

WILA VIRTUAL HAPPY HOUR 2020

Key takeaways for the WILA Pilot Mentoring Program

MENTORING @ LESI:

In September 2020 WILA hosted its first online happy hour bringing together active and interested LESI members from all around the world.

One of the apropos of the happy hour was that the WILA Pilot Mentoring Program has been in progress for several months and sufficient experience has been gathered by the participants which was worth sharing.

Cândida Ribeiro Caffé, Danneman Siemsen, BR (mentor) and **Anna Giedke, Bardehle, DE** (protégé) shared their thoughts and tips, led by insightful questions of **Sonja London, WILA Co-Chair**.

TAKE-AWAYS:

Let us share with you some of the ideas from this discussion to make the best use of a mentoring relationship:

1. Use the first meeting to [get to know each other](#), devote time to create an atmosphere of trust.
2. [Lay down confidentiality rules](#) if you feel appropriate, feel free to speak about this openly, confidentiality is a ground rule of mentoring.
3. [Make a meeting plan](#) - how often you will meet/what platform you will use, how are you going to structure your meetings.
4. [Consider ways to best start the conversation:](#)
 - Some mentors prepare a *personality test* for the protégé – a great way to start focusing on fortes and weak points to improve.
 - The protégé can also *prepare questions* for the mentor, e.g. how she solved situations the protégé is dealing with – successful mentoring builds via sharing personal experience.
5. [Focus also on improving very practical skills](#) via mentoring, e.g. how to make better presentations.
6. [Be truly engaged](#) - mentoring is only effective if both sides equally invest time and effort.

We wish each participant a successful continuation of the WILA Pilot Mentoring Program!

NOTE: It is not too late to join! We still have open slots for protégés in the Pilot Mentoring Program, please e-mail **Eszter Szakács**, WILA Vice-Chair at eszter.szakacs@danubialegal.hu if you are keen on learning from LESI's most prominent female leaders.

