



**LESI Committees:**

**End of Year Report for the 2024 International Management and Delegates Meeting (IMDM) – 28 April 2024**

Submitted: March 26, 2024 (date)

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<b>Committee Name</b>	Women in Licensing Alliance (“WILA”)
<b>Chairs and Vice Chairs</b>	Chair and head of speaker series: Pamela Cox Vice Chair/Chair of Mentorship: Judith Miller Chair of Communications: Bruna Rego Lins
<b>LESI Board Liaison</b>	Junko Sugimura

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**Action Plan**

**Committee Highlights from the Year**

**Mentor Program:** This year we launched a peer to peer addition to our traditional mentor program. This has been a great success and added new members to LES. In addition to the gatherings by Zoom or in person below, we traditionally host 2 Mentor Protégée Gatherings of our Mentor Program. Our mentor program has expanded to senior licensing professional-level protégés.

**Speaker Series:** Great attendance of 50+ for each of our Sessions in the Speaker Series; also recording certain sessions to expand our reach

**Session 1 on September 27, 2023:** Imposter Syndrome  
Guest lecturer Amy Boettcher, J.D., CPC (<https://amycoaches.com/>)

**Session 2 on November 14, 2023:** *Behavior Characteristics of Leaders*  
Moderator: Pam Cox  
Speakers: Marie Kerbeshian, PhD, CLP, Assistant Vice President and Executive Director, University of Iowa Research Foundation  
Ningling Wang, Partner, Finnegan  
Dawn Cassie, Deputy General Counsel - Technology and Chief Privacy Officer, Guidehouse Inc.

**Session 3 on January 17, 2024:** *Confident Communications & Skills for Connecting*  
Guest lecturer, Linda Suzu Kawano, PhD, Group Optima

**Session 4 on March 8, 2024:** International Women's Day Celebration moderated by Junko Sugimura, LES Japan

**Session 5 on April 29, 2024:** *Women in Technology – WILA Networking Event*  
Moderator: Tatiana Campello, Partner, Demarest Advogados  
Speakers: Ana Amélia Araripe Montenegro, Legal Manager, Braskem S.A.  
Ana García Poyo, CEO, Prefree

**Networking:** Our annual meeting connect is always well attended.

**Communications:** We have a great group of ambassadors to get the word out and Bruna spear-heading social media (see next page)

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Regional Ambassador Program

<b>Name</b>	<b>Region</b>
Judith Miller	Australia & New Zealand
Candida Ribeiro Caffé	South America
Ningling Wang	China
Clara Pombo	Spain/Portugal
Claudia Scapicchio	Italy
Claire Le Floch	France
Dr. Samantha Williams	Britain & Ireland
Kathleen de Belder Carmen Correa Martin	Benelux
Stephanie Pautke	Germany
Junko Sugimura	Japan
Natalia Gulyaeva	Russia
Pauline Khor Hong Ping	Malaysia
la Modin (invited)	Scandinavia
Richa Pandey	India
Karthika Perumal	USA/Canada
Ferzana Haq	Singapore