**Committee Name**

**Young Members Congress (YMC)**

**Chairs and Vice Chairs**

- Chair (Outgoing): Stacey Dunn
- Incoming Chair: Roberto Carapeto
- Immediate Past Chair: Kilian Schärli
- Vice-Chair (Pan-America) – Bruna Rego Lins
- Vice-Chair (Europe) – Giacomo Garbagnati
- Vice-Chair (Asia-Pacific) – Roberto Carapeto
- Vice-Chair (Communications) – Anna Giedke

**LESI Board Liaison**

Tilman Müller-Stoy

## Action Plan

**LESI YMC Conferences**

1. **Pan-European YMC Conference** – Vienna, Austria in November (date TBD shortly)
2. **Pan-American YMC Conference** – tentatively in Charlotte, North Carolina, date TBD
3. **Asia Pacific YMC Conference** – location proposals open (looking into Singapore, Taipei, Taiwan (New YMC Committee), or Shanghai

**New 2024-2025 Initiatives**

1. Launching writing competition
   - Using submissions for Webinar series
2. Webinar series between regional events (having LESI YMC event every 2 months)
   - Pan-European Webinar ("Trade Secrets: A European Perspective) planned for May 28, 2024
3. Implementing a points system for event participation
   - Highest points recognized in Singapore
   - Points and achievements to be considered for bursary applications
   - Digital badges
4. Former YMC Member Highlights
   - Highlighting former YMCs and what they’ve gone on to do within LESI
   - How participating in YMC enhanced their career
5. Highlighting Current YMC Members

**Previous LESI YMC Initiatives**

1. **Les Nouvelles writing competition** – tentatively to be launched in 2024
   - To potentially pull webinar topics from written submission topics
2. **LESI YMC Travel Bursary** – soft launch for 2024 Asia Pacific YMC meeting, one bursary of $1000 USD awarded
3. **Mapping/opening new chapters**
a. 6 new YMC committees launched this year:
   i. LES Spain & Portugal
   ii. LES Benelux* (restarted)
   iii. LES Italy
   iv. LES Austria
   v. LES India
   vi. LES Chinese Taipei

b. 4 YMC committees in the process of being opened:
   i. LES Brazil
   ii. LES Scandinavia
   iii. LES South Korea
Committee Highlights from the Year

As relevant, consider addressing the following:

- Goals for 2023-2024? Did you meet these goals?

Mapping initiative was successful (but still in process). We’ve added 6 new regional YMC committees and 3 more in progress.

LESI Annual Meeting in Montreal had a very successful YMC networking event (50+ attendees) and YMC Welcome Party (+100 attendees). The conference also had over 20 YMC speakers.

Implementation of the 3 major events was successful:

1. Pan-European YMC Conference in Stockholm, Sweden
   a. 70+ attendees
   b. 20 YMC Speakers
   c. ~25% Industry/Tech Transfer attendees
   d. New YMC members
   e. Discussions for new YMC Chapter for LES Scandinavia

2. Joint Americas Committee / Pan-American YMC Conference in Rio de Janeiro, Brazil
   a. Joint Event with LESI Americas Committee
      i. 2-day event with YMC Evening event
   b. 100+ registrants for 2-day event
   c. ~60 YMC attendees
   d. First YMC meeting in South America
   e. 15 YMC Speakers
   f. New YMC Members
   g. Discussions for new YMC Chapter for LES Brazil

3. Asia Pacific YMC Conference in Tokyo, Japan
   a. ~60 Attendees
   b. Up over 100% from 2023 Asia-Pacific Event
   c. 14 YMC Speakers
   d. YMC/Newcomer Networking event
   e. 30+ attendees

Challenges:

- Attendance and sponsorships are increasing but still lower than pre-COVID levels
  o Lack of travel budget for young professionals
  o Hybrid events
  o Virtual webinar events between in-person events

- Identifying/Categorizing “Young” Members
  o Under 40
  o Under 40 or young at heart
  o Within first 10 years of practice

- Identifying Young Leaders to start new regional YMC Committees

- Working closer with LESI for support with:
  o Administrative tasks
  o Online events
  o Marketing

- Key topics discussed?
  o Increasing YMC Speaking positions
  o Planning YMC regional Events
• **Meetings / Calls?**
  - Weekly planning calls for each of the 3 regional events
  - YMC Committee meetings and leadership meetings
  - YMC Bursary Meetings
  - Meetings with new YMC leaders to discuss starting new regional YMC Committees

• **Events / Webinars executed?**
  - See above

• **Resources / Work Products created (including articles for *les Nouvelles* and *Global News*)?**

• **Suggestions for future focus / work to be done by the committee? (including any change in scope, updates to the Charter, etc)**
  - See above, new LESI initiatives