

No.	Time (CET)	Description	Presented by	Action	Attachments	
1.		President declares the meeting convened.	ichiro Nakatomi			
2.		Confirmation of Delegates & Proxies and Agenda adjustments	Tatiana Campello			
3.	9:00am 15 minutes	Overview of votes to be taken: - Minutes from 2022 IMDM in Venice - Awards Committee Proposed Winners - 2023-2024 Board Slate	Dana Robert Colarulli	Info		
4.		Approval, and waiver of reading the minutes from the last IMDM Meeting (held May 8, 2022 in Venice)	Tatiana Campello Pam Cox	Vote	4(a) Minutes of the 2022 IMDM Mtg (May 8, 2022 - Venice)	
5.	9:15am 30 minutes	President's Report	Ichiro Nakatomi	Presentation		
6.	9:45am 10 minutes	Executive Director's Report	Dana Robert Colarulli	Presentation		
7.	9:55am 20 minutes	Treasurer's Report Budget review LIST financial outlook for 2023 and 2024 Highlights from the WPM and Strategic budget initiatives Discussion / Feedback	Sonja London, Dana Robert Colarulli	Presentation	7(a) Treasurer's Report 7(b) Summary Slides from the WPM	
	10:15-10:45 am 30 minutes	COFFEE BREAK				
8.	10:45 am 30 minutes	Collaboration: Society reports EES Andean (Renzo Scavia) EES Hungary (Ecster SZAKÁCS) EES Thailand (Michelle Ray-Jones)	Ichiro Nakatomi (intro)	Presentation		

No.	Time (CET)	Description	Presented by	Action	Attachments	
9.	11:15 am 15 minutes	Collaboration: Young Members Congress (YMC) Report – Forward looking plans to engage new licensing professionals YMC Chorter: Founded to meet the networking and professional needs of young executive LES members.	Kilian Schärli, Stacey Dunn	Presentation		
10.	11:30 am 15 minutes	Collaboration: Meetings Committee Meetings Committee Charter Responsible for receiving, radiesising and providing recommendations as to bids for International Conference meeting sits, os well as any other meetings designated by the International President to the Board of Designers, and for establishing guidelines as to how international Conferences should be arganized and conducted. The Meetings Committee also assets the Introducts occurries in commention with the planning, organizing and running of International Conferences.	Thomas Adocker, Laura Macdonald, Alexander Haertel	Presentation		
11.	11:45 am 15 minutes	Collaboration: Education Committee Update LES100 and advanced course roll-out Pop-Up Courses LES/EPO advanced licensing course Society Education Highlights Education Committee Chorreer Responsible for the development and delivery of educational programs and materials of LFS, as well at a fit the LES Member. Societies, its tasks aiclude the training of trainers and development of internals for courses and co-operating with other lastitutions in the development and dissemination of educational materials.	Martin Schneider, Danie Dohmen, Natalie Raffoul	Presentation		
12.	Noon 15 minutes	LESI's Thought Leadership Program Results from the three tracks in 2022-2023 SEPS Automotive Medication & Arbitration Plans for 2023-24 / Call for Sponsors & Proposed Tracks	Sonja London, Dana Robert Colarulli, Mattia Fogliacco	Presentation		

No.	Time (CET)	Description	Presented by	Action	Attachments	-
13.	12:15 - 1:15 pm 1 hour	LUNCH				
14.	1:15 pm 10 minutes	LESI Publications Report - les Nouvelles and Global News	David Drews, Dana Robert Colarulli	Presentation	J.	
15.	1:25pm 30 minutes	EESI Awards (Presentations) Presentation of 2023 Awards Outstanding Event/Activity of Year Member Society of the Year President's Most Progressive Society of the Year Younne Chuá's Joining Hands Award Certificate of Merit Service Recognition Certificates Nominees for 2023 Awards (for IMDM Yote): Peter K. Hess Award of Achievement ESI 2023 Society of the Year Odd Medal Award 2023 Innovation Award	François Painchaud, Madelein Kleyn Tanja Sovic,	Presentation & Vote		i.e.
16.	1:55 pm 15 minutes	Nominating Committee Report and Vote: Vote on Officers for the 2023-2024 LESI Board of Directors Presentation of the Proposed Officers for 2024-2025	Bayani Loste John Paul	Presentation & Vote		
17.	2:10pm 5 minutes	Report out of the votes: Approval of the Minutes from 2022 (Virtual IMDM) Approval of 2023 Awards Approval of the 2023-2024 Officers	Dana Robert Colarulli	Decision		
			1		s Meeting (IMDM)	4

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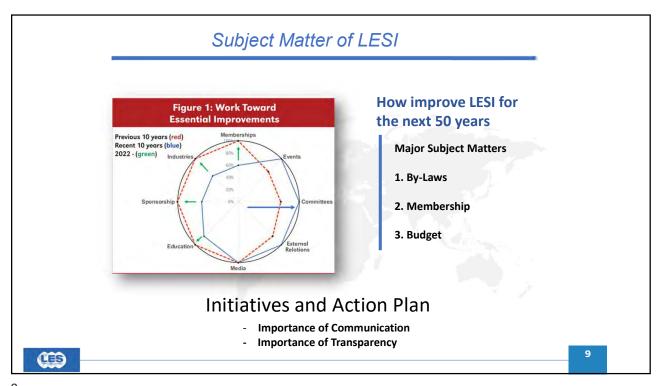
No. 18.	Time (CET) 2:15 pm 20 minutes	Description Industry Advisory Boards (LESI High-Tech Committee) – Updates: Chemicals, Environment, Energy, and Materials Committee (CEEM) IAB Automotive IAB	Presented by John Carney, Ningling Wang	Action Presentation	Attachments 18(a) CEEM IAB Presentations 18(b) Auto IAB Presentation
19.	2:35pm 20 minutes	Promotion for Upcoming Meetings and Events: Promo for the USA & Canada Annual Meeting in Chicago 15-18 October https://www.lesusacanada.org Promo for the 2023 Pan-European Meeting in Israel 10-11 October https://les-israel2023.org Promo for LESI2024 (Madrid, Spain April 28-30) LESI2025 Annual Conference (Location: Singapore) LESI2026 Annual Conference (Location: Dublin)	Ann Cannoni Karthika Perumal Hananel Kvatinsky José Miguel Lissen Thomas Adocker	Presentation	19(a) Post card for the Pan- European Conference in Jerusalem, Oct. 10-11 (LES Israel) 19(b) Materials announcing LESI2024 in Madrid, Spain
20.	2:55 pm 20 minutes	Incoming LESI President's Report	Michael Lasinski	Presentation	
21.	3:15pm	Meeting Adjourned			





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Speaking Activity 2022-2023 ✓ Two Board Meetings Monthly (including Prep Meeting) ✓ Speaking Engagements (Conferences for LES & External Partners): Annual General Membership meeting - LES Philippines Annual Conference – LES Japan 50th Anniversary Symposium – LES Japan IP CAMP – LES Turkey Annual Conference - LES Thailand Annual Conference APPA Korea (substituted participation) • Annual Conference in San Francisco, CA - LES USA & Canada · IIPC Patent Court of Korea Asia Pacific Conference - LES Philippines • Young Members Congress Asia-Pacific - LES Philippines Annual Conference and Board Meeting - LES France General Meeting at WIPO in Geneva Winter Planning Meeting in Geneva AIPLA-LESJ Joint Meeting in Tokyo CES



LESI By-Laws Effective April 2013 1. Definition of Non-Executive Directors 2. Challenges of Committees and Events 3. Memberships through Membership Committee 4. Budget and Sponsorship

Non-Executive Directors

Summary of Legal Opinion on Non-Executive Director

Articles V. Section 1 and VII, Section 5

- 1. The Non-Executive Director (or Director) shall be nominated by Nomination Committee and approved by LESI Board of Delegates (International Delegates).
- 2. Director has an equal right as other Membesr of the **LESI Board of Directors**
- 3. The travel budget of Director discussed separately.

CES

Challenge of Committees (2022-2023)

Why you want Committees?

Why you want webinars and events?

Three committee types:

1. Management (12)

administrative support to LESI

2. Industry, Professional and Regional (13) gateway to membership

3. Ad hoc or Working Groups addressing new Board initiatives (6) >30 Committees

Leaders – Chairs and Co-chairs

Article VII, By-laws - Committees

Section 1. The Board of Directors, in consultation with the Board of Delegates, shall have the power to establish and to abolish committees, in addition to the Audit Committee as provided in Section 6 of Article IX hereof. The Board of Directors shall have the power to establish and change the name of a committee and the power to designate and change the duties, responsibilities, and description of a committee.

The members of committees need not be members of the Board of Directors or the Board of Delegates. Unless otherwise provided in these By-Laws, each Committee shall have a Committee Chair and may have Co-Chairs and Vice-Chairs. Committees may act and make recommendations to the Board of Directors and Board of Delegates as provided in these By-Laws, but no committee shall exercise the powers and authority of the Board of Directors or the Board of Delegates.

Challenge of Committees (2022-2023)

- 1. Should the Board consider removing inactive Committees?
- 2. How about the consolidation or marge committees? ex. Copyright Licensing and Trademark, Design and Merchandize
- 3. How about set up Industry Advisory Board? ex. Life Science Committee IAB, Software & IT IAB
- 4. Importance of Education Committee to expand LES 100 ex. South Africa
- **4.** Importance of Planning Ahead more than one year at a time ex. Long Range Planning Committee, Winter Planning Meeting
- **6. Established New Trend Committees** *ex. High-Growth Technology Business, SDG-IP Index*

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Challenge of Committee 2022-2023

SDG-IP Index Committee

LESI's SDG-IP Index: Part 1

(LES)

Quantitative Index

LESI's SDG-IP Index: Using Quality Of Life Aspects And Intellectual Property As An Indicator Of A Company's Future Success (Part I)

Qualitative Index

By Ichiro Nakatomi, Andreas Zagos and Dana Robert Colarulli

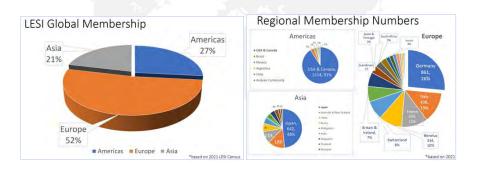
No	Company Name	Ranking Corporate Knights	Sustainable Patent Value/ Total Assets	Country
1	SAMSUNG SDI CO.,LTD.	60	17,72%	KR
2	OSRAM LICHT AG	23	15,07%	DE
3	NOVOZYMES A/S	36	4,20%	DK
4	VESTAS WIND SYSTEMS A/S	21	3,43%	DK
5	SEKISUI CHEMICAL CO LTD	51	3,09%	JP
6	BYD COMPANY LIMITED	94	3,02%	CN
7	TAIWAN SEMICONDUCTOR MANUFACTURING	20	2,38%	TW
8	VALEO SA	66	2,15%	FR
9	SIEMENS AG	25	1,82%	DE
10	MAXIM INTEGRATED PRODUCTS INC	96	1,59%	US
11	KONICA MINOLTA, INC.	41	1,39%	JP
12	ABB LTD	33	1,18%	СН

CES

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Memberships 2022-2023

Uneven global balance of LES members



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Challenge of Committee 2022-2023

Membership Committee and Survey/Feedback

Discounted Membership Fee:

Group membership, Discount from 2nd member or Academia, or Value added (Licensing Course, LES Royalty Survey, Early Bird Entry)

LES USA/Canada, ANZ, Britain/Ireland, Japan, China, China/Hong Kong, Chinese Taipei, Benelux, Thailand, Singapore, India, (in progress of considering Corporate Membership fee in Czech Republic & Slovakia and Japan)

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Challenge of Memberships 2022-2023

Membership Committee and Survey/Feedback

Not much favor for Young Membership

The rate of young members is vary 3-30%.

Discounted Fee:

LES Italy, Switzerland, USA/Canada, British/ Ireland (S), LES Brazil (in Process)

Show interest in young members and act in an attractive manner!

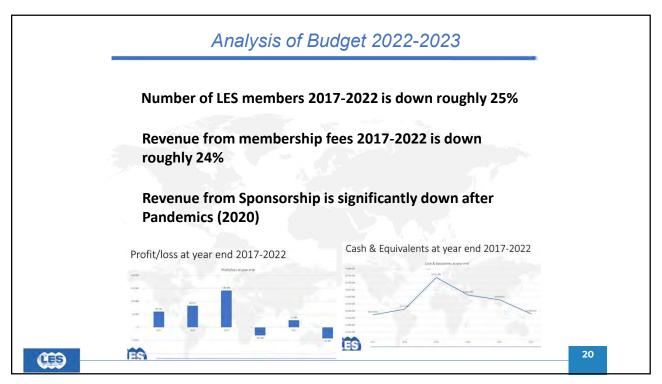
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Membership Committee and Survey/Feedback Not much favor for Small Societies Joining Hands for Small Societies Request for National Presidents - Membership In order to increase membership and increase activity 1. Review the annual fees of Group Memberships (by using 2 models) and Young Membership at your board Meeting 2. Review the benefit for small societies by introducing Group Memberships in case big organizations having subsidiaries. 3. Identify who is the problems in small society to increase memberships. 4. Identify who would be a Meetor society for small society in Americus, Asia-Pacific and European regions. Please report results of above consideration to LESS beard by the end of Nevember 2022. Please report the reasen if you cast introduce the learn 1 and 2.





For Future Budget

- Maintain number of members for the due
- Sales activities to obtain appropriate Sponsors
- Breaking away from income dependent on Membership Due and Annual Conference
- Leverage products and media as source of income

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Publication and Sales Promotion

Sales activity not only for members but non-members in increase memberships

Sales promotion of video taken at Annual Conference, Webinars and Education Course







\$ (5 miles)

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CES

Risk of Annual Conference

- Dates and venue by INTA
 At least a month away form INTA in case of held in Spring
- Guidance of Selection Criteria made by Meeting Committee – in process
- Revenue oriented by Organizing Committee

2024 April 21-23, Madrid

2025 April ?, Singapore

2026 May ?, Dublin

	INTA Annua	Meeting	LESI Annual Conference			LESI Annual Conference	
2023	Singapore (145)	May 16-20	Montreal	Apr 30-May 2 *			
2022	Washington DC (144)	Apr 30-May 4 *	Venice	May 8-10			
2021	virtual (143)	(Nov 15-19)	virtual	May 27-28			
2020	virtual (142)	(Nov 16-20)	Berlin (cancelled)	May 18-20			
2019	Boston (141)	May 18-22	Yokohama	May 26-28			
2018	Seattle (140)	May 19-23	San Diego	Apr 29-May 2 *			
2017	Barcelona (139)	May 19-24	Paris	Apr 24-25			
2016	Orlando (138)	May 21-25	Beijing	May 15-18			
2015	San Diego (137)	May 1-6 *	Brussels	Apr 10-15			
2014	Hong Kong (136)	May 10-14	Moscow	May 18-21			

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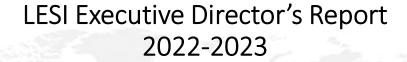
Unsolved Issues 2022-2023 and Future Org.

- LES Arab Countries
- Presidency Period 2 years
- President being focus on Revenue CEO
- Audit mechanism for President

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Dana Colarulli



2023 LESI Management and Delegates Meeting (IMDM)

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LESI History

- 1973 was a critical year for this organization (50 years ago)
- In January 1973, the Board approved a plan finalized by a committee chaired Marcus Finnegan to form an International LES.
- Drafts of a constitution and by-laws for the organization were drafted and formally approved later that year (in London, June 1973)



2023 LESI Management and Delegates Meeting (IMDM)

LESI Through the years (LESI @50)

President John A. Gay (U.K.) Marcus B. Finnegan (U.S.A.) President-Elect Vice-President Mitsuya Okano (Japan) Vice-President Michel Brochon (France) Vice-President Alberto M. Ferrari (Italy) Bertil Hedberg (Scandinavia) Vice-President Secretary Anthony McClellan (U.K.) Treasurer Florent Gevers (Benelux)



Fig. 1 The First LESI Leadership Slate (1973).





Source: "Licensing Executives Society: The First 40 Years, A Living History. 1965-2005" Jack Stuart Ott (© 2006)

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The IP World has changed over the last 50 years and so has LES!



The audience kept busy at the 1975 LES Scandinavia Annual Meeting.



LESI Board of Directors Meeting, April 29, 2023



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Today

- Technology continues to take enormous leaps, and LES provides a place to understand its impacts.
- The organization is as relevant as ever to professionals at all stages but we must continue to grow back members and to differentiate the focus of LES discussions and activities (the business of IP).
- During the last few years, we have increased our focus on growing and funding the organization and providing value to members and to societies to create a more sustainable organization.
- All of us have a part in the success of the organization.



2023 LESI Management and Delegates Meeting (IMDM)

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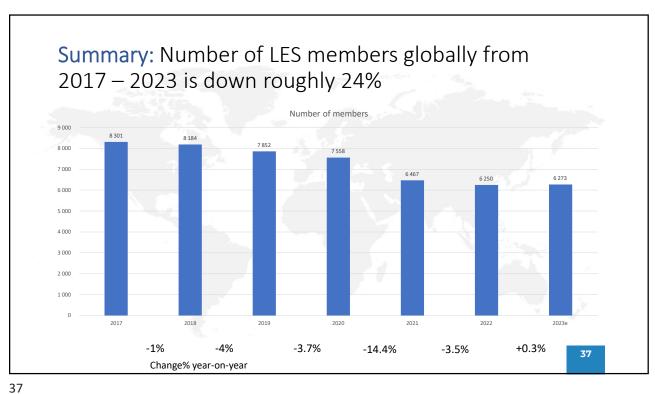
- LESI Financial Trends 2017-2023
- Current Financial Position
- Budget for 2023
- Proposal for Sustainable Financial Position

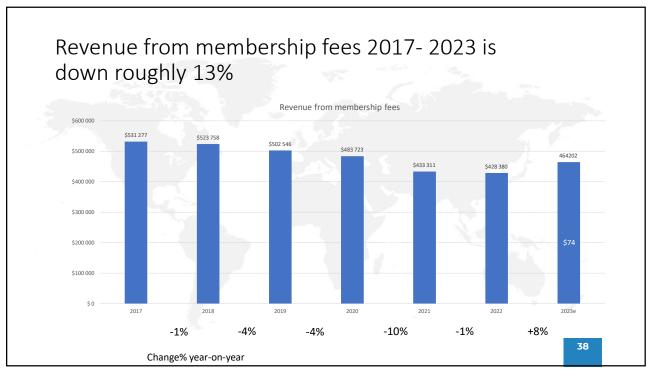


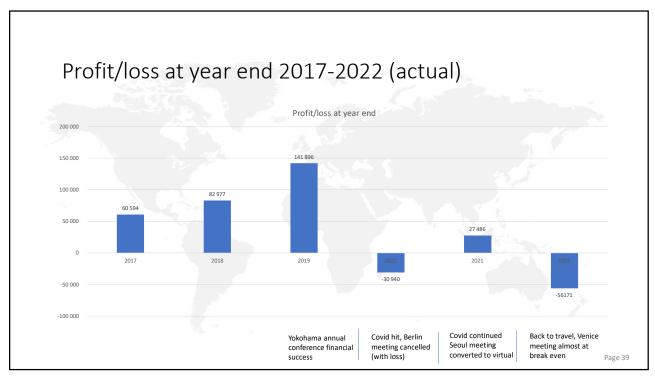
2023 LESI Management and Delegates Meeting (IMDM)

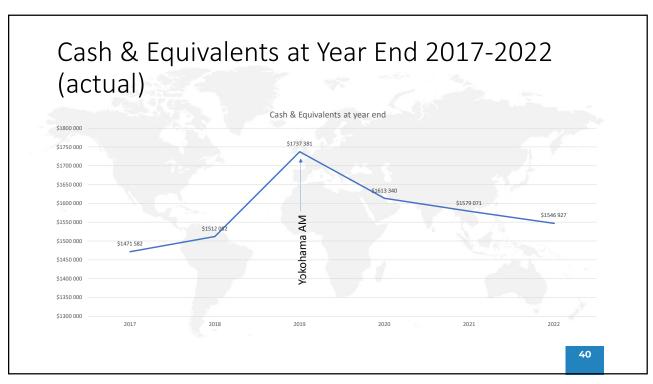


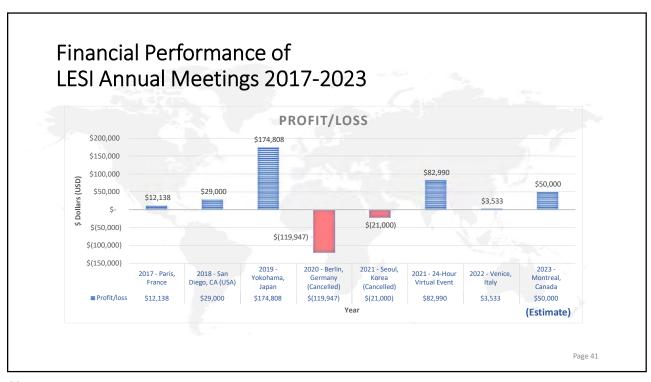


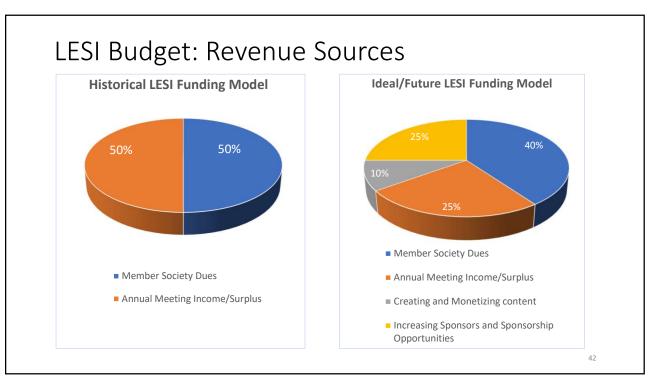


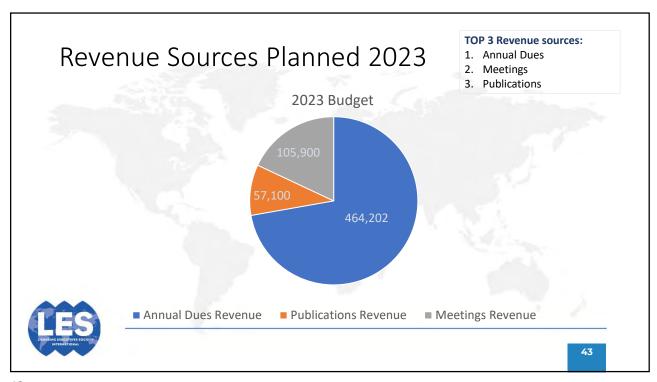












Budget Analysis: Conclusions

Historical LESI budget has been dependent on Society Dues and Annual Meeting Surplus. This is not sustainable in the long run. Problems:

- Members Society Dues varies from year to year; subject to society management and the local economy
- Management of LESI Annual Meeting inconsistent and challenging for different societies. Risky for LESI.

LESI needs to change its financial model to ensure longer-term financial sustainability.



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Budget Analysis: Conclusions

- A sustainable financial position requires being consistently <u>at least</u> at break even.
 - Cost savings do not lead to membership growth in the long run
 - · We need to make strategic investments in things that bring value to societies
- In recent years, we have started to move to change our financial model -- to diversify and increase our income streams:
 - Member Society Dues (implementing a graduated fee increase in 2021 over 3 years)
 - Annual Meeting Income (increasing LESI engagement / support on program and budget)
 - Creating and Monetizing content (webinars, les Nouvelles articles, other publications)
 - Increasing Sponsors and Sponsorship Opportunities (including thought leadership program)



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2022 Independent Accountants Review Report

- Total revenue = \$521,637
- Total expenses = \$577,808
- Profit/Loss = -\$56,171

Loss significantly less than budgeted (-\$219,150)

Cash and Equivalents at Year End at December 31, 2022 = \$1,546,927



2023 LESI Management and Delegates Meeting (IMDM)

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2022 Independent Accountants Review Report PREFERENT ACCOUNTANTY BENEFIT REPORT More 23, 193 To be Board of Different Learning Foodering Society Interestinal of the foodering points on Thomber 13, 204 Accountant's Conclusion Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America. Christopher J. Clair, CPA, P.A. Shawnee, KS 2023 LESI Management and Delegates Meeting (IMDM) Accountant and Delegates Meeting (IMDM) Accountant and Delegates Meeting (IMDM) Accountant of the Conclusion of the Conc



Summary of budget 2023 compared to 2022

Net	-219 150	-113 608
Total Expenses	693 450	740 900
Total Revenue	474 300	627 202
	Budget 2022	Budget 2023

Note: 2022 actual was -56 171

FOCUS for LESI's 2023 Budget:

Budgeted loss is not on sustainable level for long term. Tight cost control needs to continue.

We propose to invest \$50.000 to manage and attract more partnership for meetings and publications (which, if done effectively, should offset this cost)



2023 LESI Management and Delegates Meeting (IMDM)

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View of budget changes 2022 to 2023

Description	2022 budget	2023 Budget				
Revenues						
Annual Dues	437 500	464 202				
Publications	33 000	57 100				
Meetings	3 800	105 900				
Total Revenue	474 300	627 202				

Expense	es	
Publications	187 200	90 750
Communications and online	79 800	109 300
Committees	11 500	11 500
Executive Director	170 000	170 000
Administration	119 950	119 950
Special projects	20 500	20 000
Meetings (Annual, IMDM, WPM)	14 000	116 900
Board of Directors travel	90 500	102 500
Total Expense	693 450	740 900
Planned Net total	-219 150	-113 698

Revenue increasing

- Annual dues budgeted slightly increasing due to re-check of membership count
- Growth in Thought Leaders Program and other publications
- Significantly higher meeting revenues budgeted

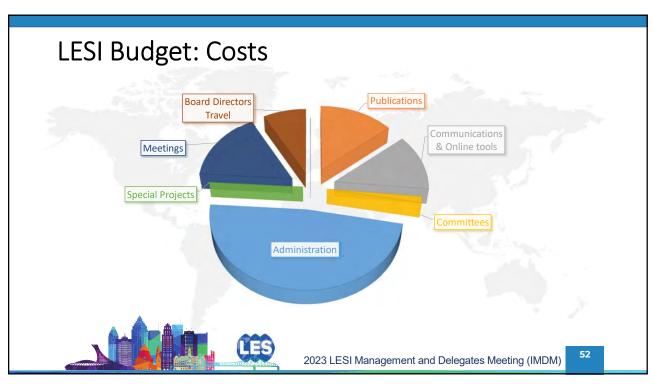
Expenses

- Decrease in publications costs (printing, shipping)
- Investment to website design, online graphics and marketing
- · Investment to partnership and meetings management
- Increase in board travel budget for equal treatment of non-executive directors
- Expenses of administration, executive director and projects stay the same, IT costs expected to lower next year (due to long term projects)

2023 LESI Management and Delegates Meeting (IMDM)

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Proposal for sustainable financial position

- · Maintain/Continue tight cost controls
- · Increase revenue of partnerships and content sales
- In particular, during 2023-2024:
 - Continue website project to enable savings in IT hosting and services
 - · Invest into sales of les Nouvelles advertising and partnership
 - Continue the Thought Leadership Program, increase partnership revenue
- In the long term:
 - Invest in increasing membership and content production
 - Invest in partner visibility and LESI visibility, advocacy and thought leadership



2023 LESI Management and Delegates Meeting (IMDM)

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Proposal for sustainable financial position

New Budget Proposals:

- Continued / Additional Graphics design & video editing (to support polished sales of LESI content)
- Enhanced Social media promotion to drive members to join local societies and to highlight content created and enable passive sales (dedicated/sufficient budget for paid posts on LinkedIN, twitter and explore external communications support)
- Add Budget Support for Annual Meeting Host Societies Amend contract with NNE to support local society budget and planning when hosting the LESI Annual Meeting (to ensure that LESI annual meeting budgets are consistent from year to year, to support the local society and to ensure a consistent surplus for LESI)
- Add Additional Staff Member to support sponsorship and sponsor management as well as sales of Ads and LESI content (all of which also support local society member recruiting)



2023 LESI Management and Delegates Meeting (IMDM)

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Collaboration: Society Reports

- LES Andean Societies (Renzo Scavia)
- LES Hungary (Eszter Szakács)
- LES Thailand (Michelle Ray-Jones)



2023 LESI Management and Delegates Meeting (IMDM)

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History of LES Thailand

- Incorporated in 2014 with assistance from many LES societies and members including LES Japan
- Five core founding members:

















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Current LES Thailand Committee Members



President of LES Thailand



Vice President of LES Thailand Secretary of LES Thailand Treasurer







Trusted Advisor



Professional Committee and Sub-Committee Members

Alan Adcock: Life Sciences

San Chaithiraphant: LESI Innovation Trends Task Force

Vikran Duangmanee: Chemicals, Environment, Energy, and Materials, Young

Members Congress

Ploynapa Julagasigorn: Copyright Committee

Orakanoke Phanraksa: Co-chair of Industry, University & Government

Transactions Committee

Eliza Stefaniw: High Technology Committee Chalermpol Tuchinda: Asia Pacific Committee

Suracha Udomsak: Chemicals, Environment, Energy, and Materials



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LEST Highlights: 2021-2022

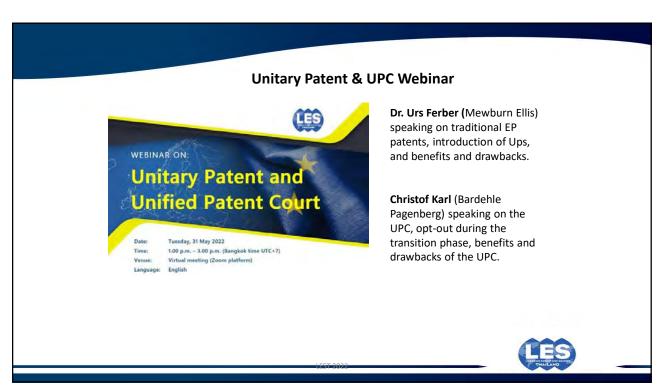
LEST 2022





















Challenges in Maintaining & Growing LES Thailand

- Less activity during COVID-19, Thai companies had smaller budgets for memberships. Not fully recovered.
- Thai government agencies have yearly budgets which leads to fluctuating membership numbers.
- Difficulty convincing members to sustain their membership each year. Majority of memberships are to attend the LEST Annual Conference.

LEST 2022



Ways LESI and LES Societies Could Support LES Thailand

- Increased collaboration among societies/LESI committees
- Seminars and education aimed at knowledge sharing
- More incentives for LES Thailand members to participate in global activities

LEST 2022



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Thank you

LEST 2022



Collaboration: Young Members Congress (YMC)

- Kilian Schärli, Current YMC Chair
- Stacey Dunn, Incoming YMC Chair



2023 LESI Management and Delegates Meeting (IMDM)

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https://ymcpanamerica.lesi.org/

Annual Conference
YMC Pan-Europe
YMC Asia-Pacific
Winter Planning Meeting
YMC Pan-American



2023 LESI Management and Delegates Meeting (IMDM)

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Annual Conference



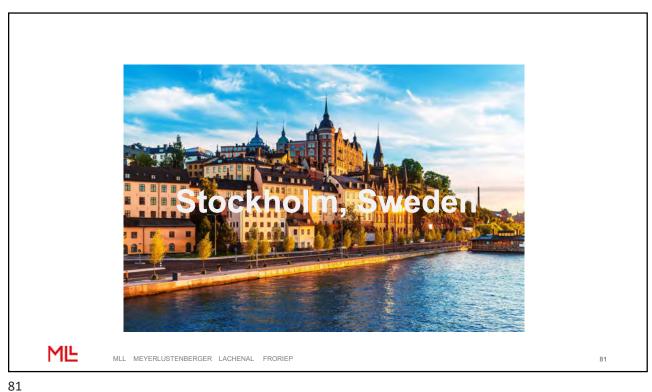
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YMC Asia-Pacific



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Winter Planning Meeting



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YMC Pan-American

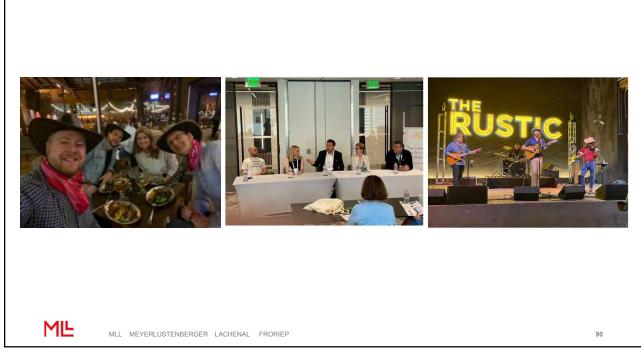


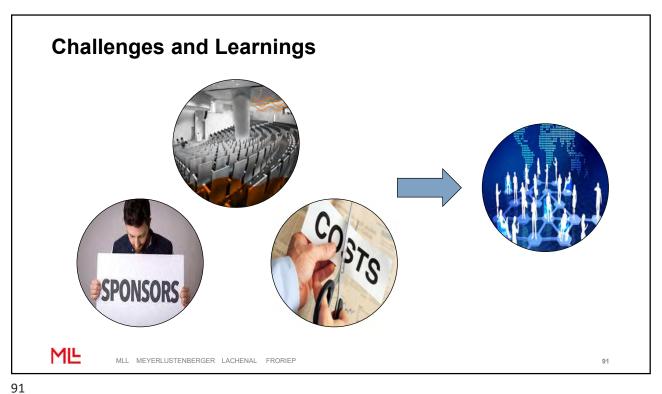
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2023-2024 YMC Events

- Pan-European YMC Event in Stockholm, Sweden on November 17, 2023
- Pan-Asian YMC Event, location and date TBD
- Pan-American YMC Event, location and date TBD



2023 LESI Management and Delegates Meeting (IMDM)

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Collaboration: LESI Meetings Committee

Thomas Adocker, Alexander Haertel and Laura MacDonald

Co-Chairs, Meetings Committee



2023 LESI Management and Delegates Meeting (IMDM)

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LESI International Conferences Reviewed

- Role of Meetings Committee and LESI offices
 - Review where we are currently at, per the Charter
 - Highlight co-ordinated roles of LESI, national committees and LESI committees
- · Future meeting decisions
- · Revised Guidance materials
- Supporting the National Hosting Chapters
- · Spotlight on evolution of Program focus and content
- Spotlight on synergies of the AC with other LESI conferences
 - Pan-European
 - Asia-Pacific
 - Young Members International Conference





Role of LESI Conferences

- In response to member surveys, meetings and conferences seen as the most significant benefits of membership
- Education: clearly an opportunity to exchange latest developments and share best practices
- Building relationships: through face to face contact, (important not just for professional roles, but) for the international elements of LES chapters
- Networking to build business partnerships
- LESI has a family friendly reputation (at least historically and so attractive to members)
- Other IP organisations still have well attended meetings we have had good attendance in recent years but could do better!
- · LESI Annual Meetings put local societies in the spotlight
- International Committees can develop, thrive and share latest trends and news from their sectors



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Charter

Meetings Committee Charter:

- "Responsible for receiving, reviewing and providing recommendations as to bids for International Conference
 meeting sites, as well as any other meetings designated by the International President to the Board of
 Directors and the Board of Delegates,
- · and for establishing guidelines as to how International Conferences should be organized and conducted.
- The Meetings Committee also assists the individual societies in connection with the planning, organizing and running of International Conferences."





Bids for Upcoming Locations

Challenges-

Locations: what are the key requirements for city locations for LESI?

Accessible and attractive with significant local community likely to be relevant both to attend LESI
conference but also to attract attendees for side meetings to enhance travel justification.

Format decisions (balancing digital and in-person experiences and access)

- Return to in-person is welcomed. But significant interest from those not able to attend, in the content
 developed for LESI AC. Hybird live event is not especially desirable (or practical) yet. We have tried to
 enable some digital access after the event by recording some key presentations, and then running digital
 sessions in Q3 where original theme moderators facilitated online discussion around the recorded
 themes.
- Later today- we will hear more about hosts /locations of upcoming LESI conferences.



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Updated Guidelines

• "and for establishing guidelines as to how International Conferences should be organized and conducted."

Guidelines have been updated and expanded so they should be more user-friendly, relevant and offered as a combination of guidance and access to specific recommendations.

- Budget outlines
- Venue requirements described
 - "Targets"-attendance and income
- Marketing and promotional strategy
- Traditional sponsor list (who follow LESI regardless of location)
- IMDM planning
- Critical descriptions of the roles of each of the LESI meetings Committee, national planning committees, the programming committee and NNE/ LESI HQ are also described.





Supporting Local Hosting Chapter

The Meetings Committee also assists the individual societies in connection with the planning, organizing and running of International Conferences.

- · Budget planning support: get advance sense of venue costs and set against budgets in similar range
- Attraction of sponsors (especially from the local regions): LESI contacts traditional sponsors while national chapter identifies local sponsorship targets and also helps shape customized sponsoring options
- Negotiations with PCO: advice on typical /workables terms of engagement can also be given by LESI, for a chapter which has had little experience of dealing with conference organisers.
- Theme and Program planning: critical element of the relationship between the national chapter and LESI is around creating an effective programming committee which combines both local and LESI representatives.
- · Marketing materials and strategy



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Engagement with Other LESI Committees

- Review additional elements of engagement across wider LESI family, especially interactions with other committees and national chapters.
- · Co-ordination of Program Content- our version of SEPs-"Standard Essential Program-content"
 - All sector Committees for "state of the industry" news & discussions
 - All regulatory /IP committees for current trends/challenges
 - · Attraction of Significant keynotes- to draw attendees globally
- Key Theme for each AC should reflect relevance and USPs of our conferences (unique selling points being the mix of industry/legal/IP/commercial/tech transfer)
- · Co-ordination of location or themes with other LESI conferences
 - Young Members Conferences
 - Pan –European/ Asian Conferences





Regional Meetings

Regional Meetings - very successful.

- The regular Pan-European Conferences: Traditionally these have been organized by a committee comprising
 all European Presidents, to ensure that an international conference accessible to members is held in years
 where the LESI International Conferences is located outside Europe (such as in Asia or North America)
- · Asia-Pacific: Also organised by the Presidents in these regions- extremely successful meetings.
- Other emerging regions: Mid- and South America: Is there drive to develop additional meetings there?

Action/Discussion Points:

- 1. Timetables- not to clash with LESI international conferences, or specific local chapter events: e.g. LESI plays a co-ordinating role by promoting a diary of such events.
- 2. Should there be more focus on these -perhaps addressing travel challenges/sustainability goals?
- 3. How can LESI Meetings Committee further contribute to Regional meetings?-possibly good source of potential speaker connections!



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International Young Members Conferences

- Continuing growth of this community can be seen in their highly successful events, following the regional meeting models such as in North America and in Europe.
- The IYM Committee has been developing its own meetings manual to assist different groups being able to lead such events.
- Are there further lessons to be learned and shared from this community in the spheres of shaping, driving interest in attendance and organising such conferences?

For example-are hybrid meetings truly feasible/attractive and necessary to deliver the goals of the LESI AC? Are the administrative tasks too heavy for YMC alone? How can LESI help here?





Challenges facing LESI Meetings:

How should we address these?

- Competition from other IP organisations what should we do about this? What is the LESI differential? Do we market strongly enough the USP combination that we offer?
- Are we facing serious challenges from sustainability /travel restrictions?
- Should we be developing more digital content around the Annual Conference, or rely on LESI committees to continue to generate online events to meet the demand for digital?



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LESI Meetings – Grateful Thanks

- Committee Members in the past year alongside Thomas, Alexander and myself include very dynamic colleagues Gina Busku and Sue Muggleston (we are obviously recently missing Sergey's traditional contributions)
- <u>Dana and David /NNE team</u> have been instrumental in the enhanced support offered by LESI to local hosts- essential balance but a great development for LESI
- <u>Presidents/National Chapter inputs-</u> key time and contributions from Ichiro and Bob as well as Madrid /Seoul teams
- <u>Program and Committee champions</u> who all drive the theme/content and delivery of our wonderful conferences- too many to mention!

Future-proofing LESI is in all our hands- so please do share your views!



Main Criteria for Choosing an LESI Annual Meeting location:

- National group: dedication and passion to have an Annual Conference; experience of having organized regional conferences
- Location: business city; easy accessible, capacity of hotels and conference venues, affordability, affiliation to IP/Licensing
- **Geographical spread:** not the same continent in a row, change between Europe/Americas/Asia-Pacific



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Collaboration: Education Committee

- LES100 course roll-out
- LES//EPO advanced course
- Pop-Up Courses
- Society Education Highlights

Committee Co-Chairs:

Martin Schneider Natalie Raffoul Danie Dohmen

LESI Board Liaison: Karin Hofmann



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LES100

ONE DAY INTRODUCTORY LICENSING COURSE

- · Reactivation completed
- Depository of all documents required for presenting the course:
 - Organisational information and guidelines; promotion evaluation form, certificate etc. templates
 - Course slide deck
 - · Licensing game presentation notes, materials and instructions
- · List of know trained trainers available
- LES Spain & Portugal hosted the course on 17 March 2023
- · Online train the trained course planed





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Pop-Up Courses

- · Various online Pop-up courses were planed and held during the year
- 1 November 2022 WTO #COVID-19 waiver of #intellectualproperty rights Part 2;
- 16 November 2022 Licensing Issues for Plant Variety-Breeders Rights;
- (postponed from early April) 31 May 2023 Role of IP Portfolio's in securing venture financing for scale-ups
- Future topics being discussed: SEPs, metaverse, UPC





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SOCIETY EDUCATION HIGHLIGHTS

- LES Spain & Portugal successfully hosted the LES100
- LES SA planning 3 LES100 courses for Q3 2023
- LES SA planning to present LES100 for rest of Africa
- LES / EPO advanced course in Vienna (Nov 2023)
- LESI Edu Committee and LES Society Edu & Event managers to work more closely together with the purpose to add "international flavour" to national events



2023 LESI Management and Delegates Meeting (IMDM)





LESI Thought Leadership Program 2022-2023

- Three Substantive Tracks
- One public primer session + three substantive topic areas for LES member (or for purchase to non-members)
- Final session at the annual meeting

Sponsors provide input on the substantive topic areas and the speakers that can lead and provide industry insight into the conversation. LES recognizes sponsors as Thought Leaders fueling the discussion.



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LESI Thought Leadership Program, 2023-2024

<u>Year #2</u>

Similar structure -- proposed topics:

Track 1:	Track 2:	Track 3:
SEPs (cont.)	Life Sciences and Artificial Intelligence	UPC Litigation Strategies



Engage sponsors early to provide input on topics and speakers First sessions will launch in Fall 2023.



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LESI Publications Report

May 2022 – April 2022 by David Drews, Editor



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LESI Publications

- *les Nouvelles*: March, June, September, and December publication schedule. Digital-only format for all issues. June 2022 was a special issue in cooperation with the EPO and European IP Helpdesk. December 2022 was a special issue covering multi-institutional TTOs.
- Global News: January, April, July, and October publication schedule.
 Catch-all for current events, President's Message, society reports, committee reports. Digital only.

Expanded Relevance + Increased Awareness = Bolstered Membership



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Expanded Relevance

- Articles covering numerous topics, including copyrights, trademarks, trade secrets, AI, licensing strategies, valuation, regulation, SMEs, etc., that may have historically been underserved by LESI publications.
- Special editions of interest to potential members that may already be targeted by AUTM, INTA, etc.
- Need more (*i.e.*, complete) reporting of committee and society activity, especially upcoming events.
- Increased promotion opportunities, including LinkedIn activity and les Nouvelles Live!



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Increased Awareness

- Special issues in cooperation with important IP authorities (EPO, European IP Helpdesk).
- Final negotiations regarding sharing of *les Nouvelles* content with WIPO and *vice versa*.
- Increases exposure of LES to potential members, provides members with access to expertise in other IP organizations.

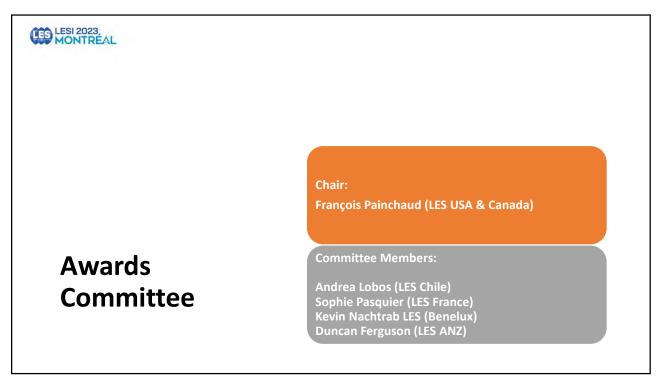


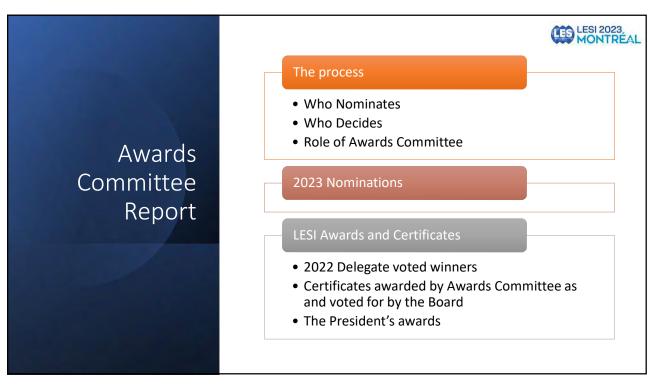
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LESI 2023, MONTREAL Process **Awards Committee Report** Awards requiring Board and ID approval **LESI Award Who Nominates Who Approves** Gold Medal **Board or Awards Committee** Board* & ID* (award for 2022) Peter K. Hess Award of Achievement **Board or Awards Committee** Board* & ID* (Nomination for 2023, award for 2022) Board* & ID* Society of the Year Award **Board** (Nomination for 2023, award for 2022) Awards/Certificates requiring Board approval **LESI Award/Certificate Who Nominates Who Approves** Certificate of Merit Board Board* Service Recognition Certificate President (or Board or ID or Societies) Board Yvonne Chua's Joining Hands Award Board (or ID or Societies) Board* Most Progressive Society Board (or ID or Societies) Board*

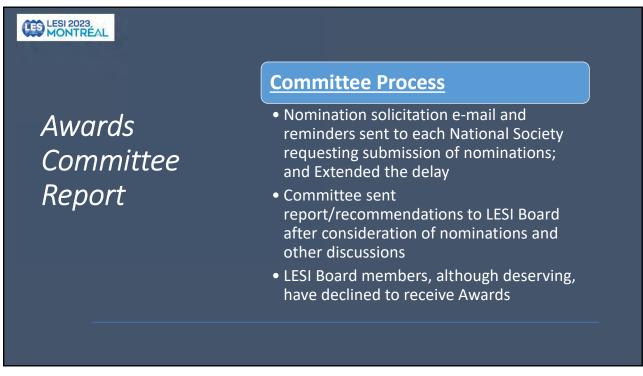
Board (or ID or Societies)

Board*

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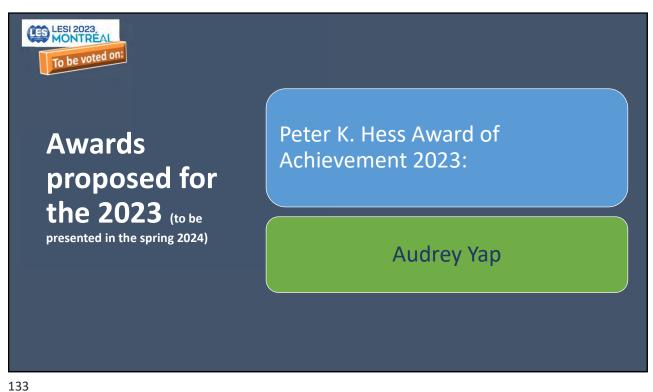
Outstanding Activity/Event

* Approval upon recommendation of Awards Committee



























LESI Presidential Year 2023-2024

Mike Lasinski (USA & Canada)	Ankura	President
Sonja London (Scandinavia)	TactoTek	President-Elect
Ichiro Nakatomi (Japan)	Avida Science	Immediate Past-President
Russell Levine (USA)	Kirkland & Ellis	Treasurer
Tatiana Campello (Brazil)	Demarest	Corporate Secretary
Karin Hofmann (Austria)	Vienna University of Technology (TU Wein)	Vice President
Junko Sugimura (Japan)	SUN PHARMA Japan	Vice President
Mattia Dalla Costa (Italy)	CBA	Vice President
Madelein Kleyn (South Africa)	Omnisient	Vice President
Tilman Mueller-Stoy (Germany)	Bardehle Pagenberg	Director
Ningling Wang (China)	Finnegan	Director
Matteo Sabattini (USA & Canada)	Ericsson	Director
Emmanuel Gouge (France)	Pinsent Masons	Counsel
Keith Lutsch (USA & Canada)	Keith Lutsch, PC	Counsel (TBC)
Stacey Dunn (USA & Canada)	Robic	YMC Observer (expected)



Nomination Committee Chair: Audrey Yap (Presented at the 2022 IMDM in Venice, Italy)

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Proposed LESI Presidential Year 2024-2025

Sonja London	Finland/Scandinavia	President
Jean-Christophe Troussel	Belgium/Benelux	President-Elect
Mike Lasinski	USA and Canada	Immediate Past-President
Russell Levine	USA and Canada	Treasurer
Tatiana Campello	Brazil	Corporate Secretary
Sophie Pasquier	France	Vice President
Hemang Shah	India	Vice President
Mattia Dalla Costa	Italy	Vice President
Madelein Kleyn	South Africa	Vice President
Ningling Wang	China	Director/Deputy Treasurer
Tilman Mueller-Stoy	Germany	Director
Matteo Sabattini	USA and Canada	Director
TBD		Counsel
TBD		Counsel
TBD		YMC Observer (expected)



Nominations Committee Chair 2023: John Paul

LESI Nominating Committee Recommended Slate for confirmation by the LESI Board of Delegates in Madrid



Ningling Wang Dallas Wilkinson	Co-Chairs of CEEM Committee	Finnegan	China
	Of OLLIN COMMITTEE	3ME Technology	Australia/New Zealand
Suracha Udomsak	Chief Innovation Officer and Executive SCG Chemicals Vice President		Thailand
Charlotta Ljungdahl	Global IP Director	ABB	France
Clive Erasmus	Lead IP Legal Advisor	Sasol	South Africa
Rebecca McCrackan	Principal IP Counsel	Rio Tinto	Australia/New Zealand
Cherie Van Wensveen	IP Commercialization Manager	CSIRO (Previously with BHP)	Australia/New Zealand
Beatriz Crisostomo	Head of Innovation Management	Iberdrola	Spain
Olivia Koentjoro	Director of IP Analytics Center of Excellence	Applied Materials	Singapore
Han Sun Lee	Director of IP & VP	LG Energy Solution, Ltd.	South Korea
Tomoko Miyashita	Senior Manager, IP	Resonac Corporation (i.e., Showa Denko KK)	Japan
Melody van Denzen	Senior Legal Counsel, IP	ConocoPhillips	US/Canada

IAB Activities

- Quarterly Teleconference Calls
- Speakers for LESI Annual Meetings, Asia Pacific Regional Conferences, and Webinars
- Collaborations with Other Committees and Organizations
- Publications with LES Nouvelles
- Royalties Survey in Collaboration with LES US/Canada
- Promote CEEM Committee



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Quarterly Teleconference Calls

- Platform for IAB members:
 - · to interact with each other
 - to learn from each other
- Recent trends and hot topics:
 - · Green technology, such as green hydrogen
 - Decarbonization
 - Electrification
 - · Sustainable fuels, such as bio fuels



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"The Importance of Sustainable Aviation Fuel (SAF)

The science is clear: SAF is the nearest and most accessible tool to reduce our carbon footprint... United was the first airline to use SAF in regular operations ..."





April I marks the beginning of Earth Month, giving us another opportunity to demonstrate what doing the properture of the properture of the properture of a decade, and we remain committed to investing in our future today for generations to come. We are taking real action when it comes to reducing in our future today for generations to come. We are taking real action when it comes to reducing industry goes beyond United, and as a company at the forefront of this effort, we want and need to spark change for travelers around the world. The company of the properture of the properture of control of the properture of the properture of accountable to create and implement meaningful future changes.

Paving the Way for More Sustainable Travel We are driven by our goal to become 100% green by reducing our greenhouse gas emissions 100% by some properties of the properties of the properties of the Sustainable flight may seem ambitious for a single company, but we believe that with the right forwardthinking mindset firmly rooted in science and change how our industry operates for good. And wa are not doing it alone. Together, with our industry peers, governments, and now customers, we are from the ground up.

The Importance of Sustainable Aviation

Fuel (SAF): The science (SAF) is the nearest and most. The science of certain feet print. The science of certain feet print. Although United was the first airline to use SAF in regular operations, and we have invested in more SAF than any other airline globally', the industry safe is safe to safe and safe than a safe

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Quarterly Teleconference Calls

- Recent trends and hot topics (continued):
 - · Recycling ecosystem
 - · New materials for batteries and 3D printing
 - Collaboration with small-medium enterprises (such as start-ups), universities, research institutes, and government agencies
 - · FTO analysis has become complicated

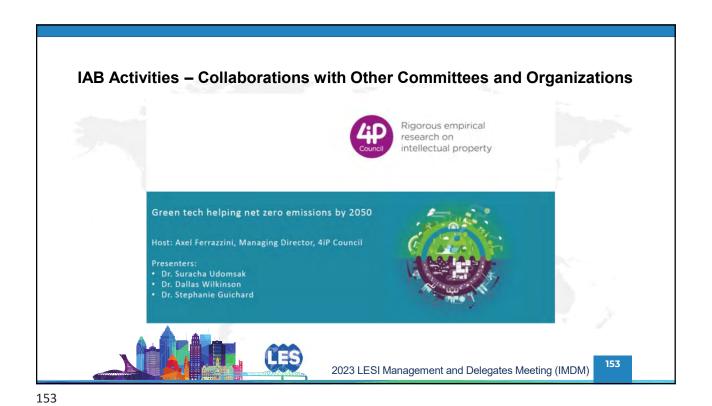


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IAB Activities - Speakers for LESI Annual Meetings, Asia Pacific Regional Conferences, and Webinars CEM: HOT TOPICS and TRENDS for Chemicals Environment Energy and Materials Thursday 29th April 2021 2023 LESI Management and Delegates Meeting (IMDM)



IAB Activities – Collaborations with Other Committees and Organizations

WILA Speaker Series 2022-23

Session 2:
How To Become A Leader?

Moderator: Ningling Wang, Partner, Finnegan





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What Works?

- Open sharing from the Board members
- Involvement (everyone contributes)
- Learning environment
- Members who are curious
- Each meeting has some value-added components
- No over commitment of time (no excessive time demands)
 - Calls kept to be within one hour
- Sense of team

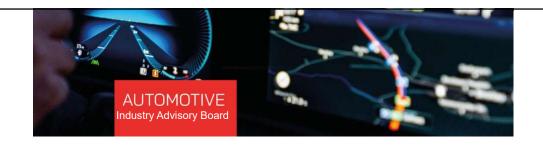


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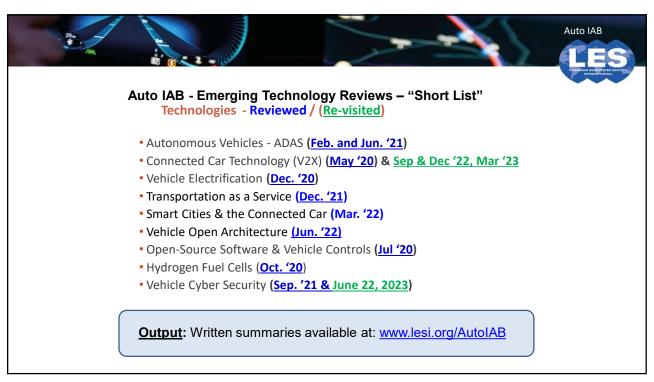


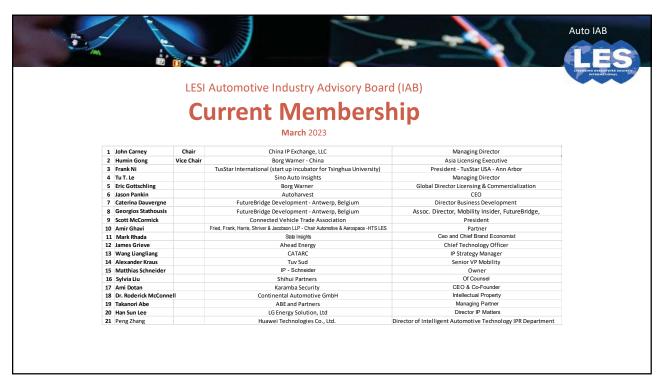
LESI High Tech Automotive Industry Advisory Board

UPDATE
MONTREAL, APRIL 30, 2023

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LESI Thought Leadership Program 2022-2023

Track 2



2023 Session Topics:

- January 24 Connected Vehicle and 5G (Matthias)
- o February 9 EV Fast Charging, Smart Grid and Vehicle Range (John)
- March 16 Self Guided Vehicles What's Happening/What's Next?(Scott)
- May 1 LESI2023 (Montreal, Canada) In person
 Key Topics (The Path to Green Energy & the Smart Grid)

More information:

www.lesi.org/thoughtleadership

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2023 Planning – Focus Areas

Focus Sessions - Quarterly

- Cyber Security and Connected Vehicles (June 2023)
- Autonomous Vehicles Robo Taxis & Vehicle Fleets (Level 3 and Beyond) (September 2023)
- EV Grid Readiness? The cars are coming will the grid be ready? (<u>December</u> 2023)

Outreach

- Reach out to the USPTO Detroit Offices (key auto IP resource)
- LES US and Canada High Tech Sector Liaison (Panel Sponsor/Collaborator)







Exceptional panels

- Brand Management and Reputation Cost Keynote, October 16
 - Camille Vasquez, Partner, Litigation & Arbitration Practice Group, Brown Rudnick
- Dealmaking Trends Plenary Panel, October 17
 - · Pam Cox, Marshall, Gerstein & Borun, Moderator
 - · Heather Walsh, PhD, Astellas, Executive Director, Head of New Business Opportunities, Rx+ Business Accelerator
 - Saumil Mehta, Clearcover, General Counsel
 - · Nancy Sullivan, Illinois Ventures, CEO and Managing Director
 - Michelle A. Booden, PhD, Merck Research Laboratories, Director, Pacific BD&L





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YOU ARE CORDIALLY INVITED
TO PARTICIPATE
IN THE
PAN-EUROPEAN CONFERENCE
IN JERUSALEM

Main Topics

- Automotive:
- Alternative Foods
- · Al and Machine Learning:
- Electronics, Semiconductors and Software:
- Pharma and Biotech:
- Academia- Industry relationship:
- New developments in licensing:
- IP growth and management what's new?:
- Recent rulings in Europe pertaining to IP and IP related matters. OK to submit same for other territories.
- **UP and UPC**: 'first impressions' and looking to the future.
- IP Valuation and deal financing around the world.
- Free Topics

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Focused Agenda for 2023 / 2024

- Revamp the Website (and make it society friendly)
- Consider Global Organizational Memberships
- Create a Partnership Position to Manage Business Development
- Create an Executive Director Review and Support Team
- Continued Support for the Thought Leadership Program
- Rethink our Committee Support Systems
- Annual Conference in Madrid (can we get to 700?)



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Focused Board for 2023 / 2024

Board Member	Organization	Title	Focus Area
Mike Lasinski (USA & Canada)	Ankura	President	
Sonja London (Scandinavia)	TactoTek	President-Elect	BD/ Thought Leadership
Ichiro Nakatomi (Japan)	Avida Science	Immediate Past-President	Nominations Committee Chair
Russell Levine (USA)	Kirkland & Ellis	Treasurer	BD/Focus on Grants
Tatiana Campello (Brazil)	Demarest	Corporate Secretary	Committees
Karin Hofmann (Austria)	Vienna University of Technology (TU Wein)	Vice President	Committees
Junko Sugimura (Japan)	SUN PHARMA Japan	Vice President	BD/Sponsorship
Mattia Dalla Costa (Italy)	CBA	Vice President	Madrid2024
Madelein Kleyn (South Africa)	Omnisient	Vice President	ED Review Team
Tilman Mueller-Stoy (Germany)	Bardehle Pagenberg	Non-Executive Director	Website / Communications
Ningling Wang (China)	Finnegan	Non-Executive Director Deputy Treasurer	Committees
Matteo Sabattini (USA & Canada)	Ericsson	Non-Executive Director	Creating an Organizational Membership
Keith Lutsch (USA &Canada)	Keith Lutsch, PC	Counsel	Committees
Emmanuel Gouge (France)	Pinsent Masons	Counsel	Creating an Organizational Membership
Stacy Dunn (USA & Canada)	Robic	YMC Observer (expected)	YMC



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Revamp the Website

- Initial Management Team:
 - Tilman Mueller-Stoy
 - Georgina Busku
- Obtain at least 3 bids to help with the design / administration
- Create a broader group of LES members and get input from users
- Provide support / infrastructure for societies to manage their websites
- Implement within the year



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Partnership & BD Management

- Initial Management Team:
 - · Sonja London
 - Russell Levine
 - Junko Sugimura
- Budget for an individual (or firm) to manage our sponsor and partner relationships and identify and research new potential partners
- Consider and develop proposals grants available to LESI
- Ensure that we hear our sponsors and deliver what they are looking for
- Work with national societies to identify opportunities for their organizations



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Consider Global Organizational Memberships

- Initial Management Team:
 - Emmanuel Gouge
 - Matteo Sabattini
- Consider offering memberships to organizations (including global)
- Provide all members of an organization access to membership benefits
- More inline with certain other organizations and doesn't require individuals to get annual approval
- Consider society & by-law implications



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Rethink our Committee Support Systems

- Initial Management Team:
 - Tatiana Campello
 - Karin Hofmann
 - Ningling Wang
 - Keith Lutsch
- Higher Logic? Worthwhile to continue? More training needed?
- Support systems and transition planning year-to-year
- Our we passionate about the committee or are we just meeting requirements?
- What interaction / visibility do committees have with the LESI Board?



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