Committee Name	YMC Committee
Chairs and Vice Chairs	Outgoing Chair: Vincent Bergeron (LES USA & Canada) Incoming Chair: Georgina Busku (LES Hungary) Immediate Past-Chair: Tom Gaunt (LES Britain & Ireland) Vice-Chair for the Pan-American Region: Stacey Dunn (LES USA & Canada) Vice-Chair for the Pan-European Region: Kilian Scharli (LES Switzerland) Vice-Chair for the Asia-Pacific Region: David Swain (LES China (Hong Kong Sub-Chapter)) Vice-Chair for the Latin American Region: Karla Roxana Aispuro (LES Mexico) Vice-Chair of Membership and Committees: Eszter Szakacs (LES Hungary) Vice-Chair of Communications: Susanna Ruder (LES Switzerland) Vice-Chair of Mentoring: Michael Crichton (LES USA & Canada) Vice-Chair for Seoul 2019 meeting: Sung-pil Hwang (LES Korea) Vice-Chair for London 2019 meeting: Richard Pinckney (LES Britain & Ireland) Vice-Chair for Montreal 2019 meeting: Tejas Shah (LES USA & Canada) Vice-Chair for NYC 2020 meeting: Alberto Dalle Ceste (LES Italy) Vice-Chair for Manila 2020 meeting: Reena Mitra-Ventanilla (LES Philippines) Vice-Chair for the Berlin 2020 LESI Annual Meeting: Alexander Haertel (LES Germany)

**Action Plan** 

## • 10<sup>th</sup> Anniversary this Year:

- 716+ Tweets via @YMC LESI on Twitter
- o 500+ members on our LinkedIn Group (LESI YMC)
- o 14 regional YMC events organized through time
- CountlessYMC events organized during international, regional and local LES events
- New logo for 10th anniversary
- YMC 10<sup>th</sup> Anniversary Virtual Award Ceremony hosted on May 13, 2020
  - Celebrated the contribution of past YMC Chairs
  - Celebrated the contribution of the 2019-2020 YMC Leadership for this record year

## 3 Regional Events Organized in 2019 with Record-High Numbers:

- 5th Pan-American Event, Montreal, July 2019
  - First sold out YMC event in North America
  - 100+ attendees from 8 different countries
  - 33% of attendees were in-house or industry people
- o 7th Pan-European Event, London, September 2019
  - Sold out event yet again in Europe
  - 120+ attendees from 23 different countries
- o 2nd Asia-Pacific Event, Seoul, November 2019
  - 80+ attendees from all over the world
  - Fully sponsored even if only the 2<sup>nd</sup> event in A-P region

## • Other Achievements from this Last Year:

- New Leadership Structure to engage more people with specific roles and deliverables
- Multiple new members in the committee (25+ new members), with a very broad geographic representation
- YMC dedicated networking opportunities and content at LESI Annual Meeting in Yokohama
- Mapping of all national/regional YMC committees and leaders to assist with communications of YMC related information
- Assistance with the creation of national/regional YMC committees in many LES societies (LES Scandinavia, LES Thailand, LES South Africa, and others)

## Important Stats from Post-Event Surveys:

- o 93% satisfaction rate by attendees on the overall quality of the events
- 96% of attendees would recommend these events to other fellow young IP professionals
- 90% of attendees who were LES members said these events played part in renewal of their LES membership