ESI Committee Form
Update for the 2020 IMDM – May 17, 2020

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>YMC Committee</th>
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| Chairs and Vice Chairs | **Outgoing Chair:** Vincent Bergeron (LES USA & Canada)  
**Incoming Chair:** Georgina Busku (LES Hungary)  
**Immediate Past-Chair:** Tom Gaunt (LES Britain & Ireland)  
**Vice-Chair for the Pan-American Region:** Stacey Dunn (LES USA & Canada)  
**Vice-Chair for the Pan-European Region:** Kilian Scharli (LES Switzerland)  
**Vice-Chair for the Asia-Pacific Region:** David Swain (LES China (Hong Kong Sub-Chapter))  
**Vice-Chair for the Latin American Region:** Karla Roxana Aispuro (LES Mexico)  
**Vice-Chair of Membership and Committees:** Eszter Szakacs (LES Hungary)  
**Vice-Chair of Communications:** Susanna Ruder (LES Switzerland)  
**Vice-Chair of Mentoring:** Michael Crichton (LES USA & Canada)  
**Vice-Chair for Seoul 2019 meeting:** Sung-pil Hwang (LES Korea)  
**Vice-Chair for London 2019 meeting:** Richard Pinckney (LES Britain & Ireland)  
**Vice-Chair for Montreal 2019 meeting:** Tejas Shah (LES USA & Canada)  
**Vice-Chair for NYC 2020 meeting:** Merri Moken (LES USA & Canada)  
**Vice-Chair for Milan 2020 meeting:** Alberto Dalle Ceste (LES Italy)  
**Vice-Chair for Manila 2020 meeting:** Reena Mitra-Ventanilla (LES Philippines)  
**Vice-Chair for the Berlin 2020 LESI Annual Meeting:** Alexander Haertel (LES Germany) |

Action Plan
Committee Highlights from the Year

- **10th Anniversary this Year:**
  - 716+ Tweets via @YMC_LESI on Twitter
  - 500+ members on our LinkedIn Group (LESI YMC)
  - 14 regional YMC events organized through time
  - Countless YMC events organized during international, regional and local LES events
  - New logo for 10th anniversary
  - YMC 10th Anniversary Virtual Award Ceremony hosted on May 13, 2020
    - Celebrated the contribution of past YMC Chairs
    - Celebrated the contribution of the 2019-2020 YMC Leadership for this record year

- **3 Regional Events Organized in 2019 with Record-High Numbers:**
  - 5th Pan-American Event, Montreal, July 2019
    - First sold out YMC event in North America
    - 100+ attendees from 8 different countries
    - 33% of attendees were in-house or industry people
  - 7th Pan-European Event, London, September 2019
    - Sold out event yet again in Europe
    - 120+ attendees from 23 different countries
  - 2nd Asia-Pacific Event, Seoul, November 2019
    - 80+ attendees from all over the world
    - Fully sponsored even if only the 2nd event in A-P region

- **Other Achievements from this Last Year:**
  - New Leadership Structure to engage more people with specific roles and deliverables
  - Multiple new members in the committee (25+ new members), with a very broad geographic representation
  - YMC dedicated networking opportunities and content at LESI Annual Meeting in Yokohama
  - Mapping of all national/regional YMC committees and leaders to assist with communications of YMC related information
  - Assistance with the creation of national/regional YMC committees in many LES societies (LES Scandinavia, LES Thailand, LES South Africa, and others)

- **Important Stats from Post-Event Surveys:**
  - 93% satisfaction rate by attendees on the overall quality of the events
  - 96% of attendees would recommend these events to other fellow young IP professionals
  - 90% of attendees who were LES members said these events played part in renewal of their LES membership